

<p>KEY Level 5 – Optimum Level 4 – Advanced Level 3 – Intermediate Level 2 – Beginning Level 1 – Entry</p>		<p>This rubric is to help schools/districts in assessing where they are in their Career Development activities.</p> <p style="text-align: center;">Career Development Rubric</p>			
	<p>Self Awareness (Assessments)</p>	<p>Career Awareness (Learn about a wide variety of careers)</p>	<p>Career Exploration (Explore, research, & plan for the future)</p>	<p>Career Preparation (Gain education, training, & work experience)</p>	<p>Documentation (Online Career & Academic Plan)</p>
5	Assessments are offered at grade appropriate levels and include formal and informal assessments for career interest, personal awareness, and aptitude	All classes (K-12) have embedded career awareness activities into the curriculum	All classes (7-12) have embedded career exploration opportunities into the curriculum	All students have access to standards-based career preparation courses and to age-appropriate workplace learning opportunities	All students complete an online academic & career plan by the end of middle school that includes 2 pathway choices, goal setting, 6+ year education plan, 2 possible career options and update annually
4	All students are given at least 2 career assessments 7-12 th grade	There are career awareness activities/events in each grade level (K-12) but not in all core areas	There are career exploration opportunities in each grade level (7-12) but not in all core areas	Most students have access to standards-based career preparation courses and to age-appropriate workplace learning opportunities	Most students complete an online academic & career plan by the end of middle school that includes 2 pathway choices, goal setting, a 4 year education plan and update annually
3	Some classes offer career assessments	There are some career awareness activities/events in grades 7-12	There are some career exploration opportunities in grades 7-12	Most students have access to standards-based career preparation courses	Most students complete an online academic & career plan in middle or high school that includes 2 pathway choices, goal setting, and a 4 year education plan
2	Students are offered fee based assessments	There are a few career awareness activities scattered throughout the classes but not in a systematic way	There are a few career exploration opportunities scattered throughout the classes but not in a systematic way	Less than ½ of all students have access to standards-based career preparation courses	Less than ½ of all students complete some portions of an online academic & career plan
1	The school/district does not offer career assessments	Students do not have an opportunity to participate in career awareness activities	Students do not have opportunities for career exploration	Students do not have access to standards-based career preparation courses or age-appropriate workplace learning opportunities	Students do not complete online academic & career plans