



San Gorgonio High School SPARC 2018-19

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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Principal: Dion Clark **District:** San Bernardino City Unified School District

Grade Levels: 9-12 **Enrollment:** 1900

Principal's Message

The San Gorgonio High School (SGHS) Student Support Team (SST) takes pride in supporting our students and families. Our goal is to ensure an environment that embraces a safe climate allowing academic and social growth to prosper. These qualities are vital to our students' development of career and college readiness. SGHS offers a rigorous A-G curriculum, including Advancement Via Individual Determination (AVID), Honors, and Advanced Placement (AP) programs which are key to career and college readiness. Our dedication to a safe learning climate and the efforts of our SST combined are largely responsible for attaining our goals of increasing college awareness, and increasing the number of students graduating with a Career Action Plan (CAP). We are in our fourth year of our Career Technical Education program (CTE). This program allows our students to choose from CTE courses and embark upon their future with the ability to apply appropriate technical and academic skills. To ensure a successful transition to college and the workforce, our counseling department works with our students and parents to make this a successful life transition. The SPARC is aligned with our Single Plan for Student Achievement (SPSA) to raise the academic performance of all students.

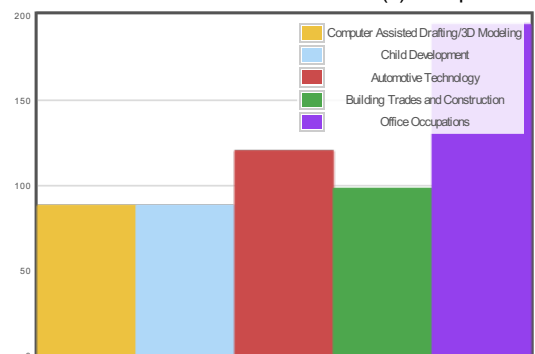
Career and College Readiness Student Outcomes

Our SST believes in promoting the educational outcomes of our students. We use student outcomes to measure the effectiveness of programs to determine where changes can or should be made. This school year we added the Jobs for California Graduates (JAG/JCG) course into our CTE program which offers our students more choices with regard to selecting a career pathway. Students enrolled in the AVID program receive additional skill building with organization and study habits.

Career Readiness

Members of the SST collaboratively teach, meet with, and assist our students in developing an educational and career plan that aligns with their personal goals. This includes encouragement to participate in SGHS CTE courses that have been aligned with local community college standards. The successful completion of a CTE course is considered a "C" or better, signifying academic and career readiness in that particular course. The graph shows that the successful completion of selected CTE courses for the 2017-2018 school year were Computer Assisted Drafting and 3D Modeling (88), Child Development (88), Automotive Technology (120), Construction (98), and Office Occupations (194). Other CTE courses include Business Accounting, Hospitality and Tourism, Office Technology, Cadet Corps, Computer Technology, and Sports Medicine.

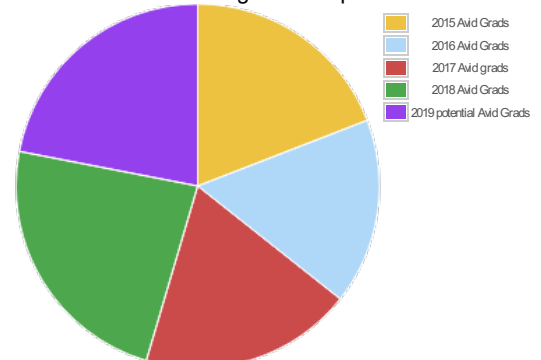
Career Technical Education Course(s) Completed



College Readiness

It is statistically proven that students enrolled in the AVID program are more likely to experience academic success in high school as well as move on to college. This program originally targeted first generation high school graduates, but all students are welcome to apply. Members of the SST monitor and coordinate placement in this program. Our AVID program offers teaching and learning strategies that encourage students to demonstrate creativity and innovation, while also modeling integrity, ethical leadership, and effective time management. The pie chart displays the number of students that have graduated from our AVID program beginning in 2015 with 88 graduates, 2016 (76), 2017 (87), and 2018 (108), while the population of the school has declined. The number of projected graduating AVID seniors this year is 101.

AVID Program Completed



21st Century Skills

Studies have consistently shown that students who feel connected to their school experience increased academic success. This valuable connection teaches students the importance of acting as a responsible citizen in the workplace and community. Members of the SST collaborate with and provide technical assistance for Youth Action Project (YAP) and Gaining Early Awareness and Readiness Undergraduate Programs (GEAR UP) mentors. Both YAP and GEAR UP serve as academic tutors and motivational mentors for our students and families. Some of the services include college and employment preparation, life skills training, motivational activities, and parent and family workshops and activities. YAP was established in 2014 at SGHS, and served 139 students in 2017-18. GEAR UP was established in 2016, and serves the class of 2020.

Additional Achievements:

- AVID Highly Certified School.
- During the 2017-18 school year, 489 students were enrolled in one or more AP classes.
- The seniors of the class of 2018 were awarded \$500,095.00 in scholarships/grant money.

Career and College Readiness School Site Programs and Community Partnerships

SGHS has a number of school site programs and community based partnerships which provide our students with opportunities to enrich their career pathway and college readiness experience. These partnerships demonstrate the importance of working productively in teams while integrating cultural and global competence and awareness. They also allow students to begin to understand the environmental, social, and economic impacts of decisions made for large groups of people whether in a school or the workplace. Indeed, we value the commitment we share with our school site programs and community based partnerships. For more information on becoming involved with a student support service program, please call the contact below.

School Site Programs

- Work Experience: On-site cafeteria employment, work permits, SBCUSD transition/workability program.
- YAP: Daily multi-subject after school tutoring and mentoring during the school day.
- CTE advanced courses (3D modeling, Auto) offering college credit: San Bernardino Valley College.
- SGHS Summer School Program: Academic intervention and enhancement for students.
- School Site Council: Academics, school safety, climate, and culture including parent members.
- GEAR UP: School day academic mentoring and daily after school tutoring for the class of 2020.

Community Partnerships

- New Hope Missionary Baptist Church: Mentoring, volunteering, incentives, and food donations.
- San Bernardino Community Church: Supports our athletic program, and provides mentoring services.
- Victor Community Services/Youth Justice Center: Anger management, substance abuse, and depression.
- Mock Interview volunteers: Two local Community Churches, CSUSB/UCR, U.S. Military, and SBCUSD staff.
- San Bernardino Promise: Seniors who maintain A-G requirements are guaranteed acceptance at CSUSB.

Student Support Team

In keeping in line with the Standards for Career Ready Practice and the goals of the San Bernardino City Unified School District, the SST is instrumental in the design, coordination, implementation, and evaluation of an equitable student support system that serves all students. This cohesive group works closely to provide services that address career and college readiness, career pathway training, as well as academic and social emotional success. Together, our team has 252+ years of service! The SST provides a variety of interventions to help encourage student success in these areas. These include Student Study Teams, Individual Education Plans, 504 plans, health services, campus safety, and of course academic guidance and social skill development. The chart below highlights the education and experience of team members. SST members belong to their respective professional organizations such as the Association of California School Administrators, the American School Counselor Association, and the California Teachers Association.

Position	Years	Qualifications
Principal	6.5	BA/MA/AS/TC
Career Center Specialist	5	AA/BA/MA/TC/CAWEE/TC
3 School Psychologists	36	BA/BS/M.ED/PPS/ABA/CBT/MA
2 Community Resource Workers	42	College Course Certifications
Health Aide	20	LVN
3 Vice Principals	9.2	BA/BS/MA/AS/TC/MCP

Position	Years	Qualifications
7 counselors	60	BA/BS/MA/PPS/AS/TC
Nurse	10	RN/BSN/PHN/School Nurse Credential
Registrar	15	High school graduate
4 Attendance Clerks	31	BA/AA
5 Secretaries	59	AA
Athletic Director	15	BS/MA/TC

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