



Eleanor Roosevelt High School SPARC 2018-19

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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Principal: Jeremy Goins **District:** Corona Norco Unified School District

Grade Levels: 9-12 **Enrollment:** 4383

Principal's Message

Eleanor Roosevelt High School (ERHS) is an educational community that advocates for all students to achieve academic success in a supportive environment and fosters responsible decision making and personal growth, while creating a safe environment with the goal of guiding all students toward career and life goals in a diverse global community. The Student Support Team (SST) is focused on ensuring that all students are prepared with career and college readiness when they graduate from ERHS. ERHS is also dedicated to providing a climate of school safety so that students can focus on their success. ERHS achieves this goal through implementation of programs geared toward a safe and healthy school climate. Our SPARC document is incorporated into our school's improvement plan. In an attempt to increase our students' career and college readiness, we will focus on two goals this year: Increasing students' career readiness by building and increasing Career and Technical Education pathways, and continuing to focus on increasing students' A-G eligibility through intensive efforts and increased funding.

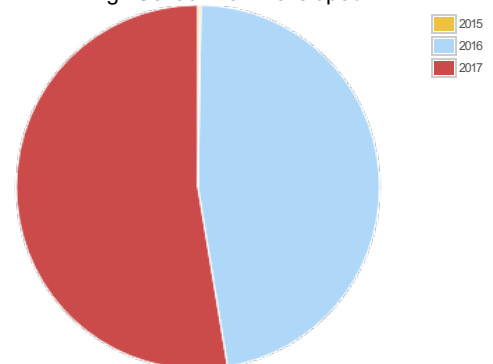
Career and College Readiness Student Outcomes

The SST's commitment to collecting student data allows us to measure student success in the three domains of the National Standards: academic, career, and personal/social. Data results allow the SST to identify student needs and assess the effectiveness of the comprehensive counseling program. Additionally, the data collected by the SST shows commitment and growth in the SPARC outcome areas of career and college readiness and the acquisition of 21st century skills.

Career Readiness

CaliforniaColleges.edu: The SST continued the 9th grade counseling program. Counselors meet with their 9th grade students in computer labs. Freshmen were guided through the California Colleges web site. Students created a Plan of Study for their high school journey and completed an Interest inventory. In 2017, 85% of freshmen (1,038 students) completed a 4 year Plan of Study and or completed an interest inventory. In 2016, 930 students and in 2015 only 5 students did an Interest Inventory. The Plan of Study was aimed at making all students A-G eligible and or putting them on a Career Technical Education Pathway. Our goal is to maintain or increase the number of freshmen students with a Plan of Study and to continue to reference and change the Plan of Study with next year's sophomores (this year's freshmen).

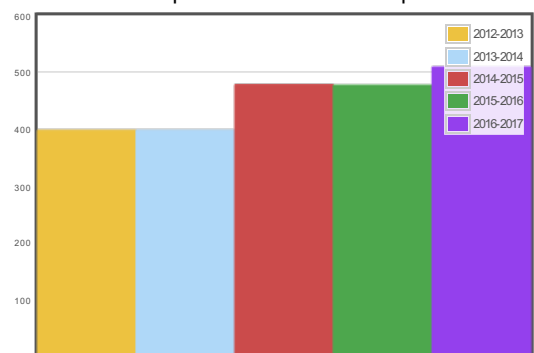
High School Plan Developed



College Readiness

ERHS promotes a culture of high achievement. Every student enrolls in A-G coursework, starting in their freshman year. More than half of 2017 seniors (509 out of 909) graduated A-G eligible. Counselors identify and target students who have drifted off the A-G path and guide them to complete their college prep course work. The graph shows a steady increase in A-G eligibility: in 2013, 398 graduates were A-G; in 2014, 398 graduates were A-G. In 2014, the SST used an outside agency to collaborate with and analyze student transcripts of juniors and seniors in order to increase A-G rates. As a result, 60% (478) of ERHS' class of 2015 graduated A-G eligible. 2016 saw a slight decrease to 477 but increased again in 2017.

A-G Sequence of Courses Completed



21st Century Skills

Link Crew Leaders: ERHS has a unique freshman program that connects Link Crew Leaders with College and Career Seminar students. College and Career Seminar is a 9th grade semester-long class that focuses on teaching real life skills as well as strategies for high school success. Link Crew students are paired up with 9th grade College and Career Seminar students to help with their transition to high school. College and Career Seminar students complete personality and aptitude assessments and set up 10 year plans. Link Crew Leaders guide their College and Career Seminar buddies.

Additional Achievements:

- Creating Career Technical Education Pathways
- ERHS is first in the state closing the achievement gap for African-Americans students
- 68% of Advanced Placement scores of 3+

Career and College Readiness School Site Programs and Community Partnerships

ERHS provides a multitude of on-site programs that provide students the opportunity to enrich their career and college readiness. Community partnerships allow ERHS to expand and augment the services available to students for career and college preparation by introducing students to organizations that can forward their goals, matching students with appropriate post-graduation opportunities, and helping to prepare students for an emotionally healthy future.

School Site Programs

- Career Exploration and Planning: California Colleges, Senior Project
- Scholarship Program: ERHS Parent-Teacher Association, Local Scholarship Review Board
- Student Workshops: Course Selection, Financial Aid, College Application, SAT/ACT Preparation
- Parent Workshops: Financial Aid, College Application, College/ Career Fair, Counselor meetings
- Peer Counseling Programs: Unity, Link Crew, Peer Counseling
- Service Clubs: Key Club, InterAct Club, AVID Tutors, Internships

Community Partnerships

- Articulation Agreements: Norco College, California State University
- Leadership Development Programs: Boys and Girls State Programs, Rotary
- Career and Work: Career Technical Education (CTE), General Work Experience, Jobs Class
- Guest Speakers: College Representatives, Princeton Review, community professionals,
- Military Donations: Merchandise and gift cards as incentive for FAFSA completion

Student Support Team

ERHS's SST started in 2006, serving 1443 students. Twelve years later the SST consists of eleven counselors, a school psychologist, principal, nine assistant principals, and nine administrative assistants serving 4383 students. The counseling team advocates for all students to achieve academic success in a supportive environment while fostering responsible decision making and personal growth and creating a safe environment. ERHS counselors are a cadre of professionally trained educators who all hold advanced degrees in counseling and education as well as belong to professional organizations, including, American School Counselor Association (ASCA), California Association of School Counselors (CASC), Parent Teacher Student Association (PTSA), California Teachers Association (CTA), National Education Association (NEA), and California Association for Licensed Professional Clinical Counselors (CALPCC). ERHS counselors play an integral role in the SST by providing all students with a sequential program.

Position	Years	Qualifications
Guidance Counselor	24	Master's Education, PPS Credential
Guidance Counselor	19	Master's Educational Counseling, PPS
Guidance Counselor	19	Master's Educational Counseling, PPS
Guidance Counselor	18	Master's Educational Counseling, PPS
Guidance Counselor	18	Master's Education, PPS Credential
Guidance Counselor	12	Master's Educational Counseling, PPS

Position	Years	Qualifications
Guidance Counselor	12	Master's Educational Counseling, PPS
Guidance Counselor	4	Master's Educational Counseling, PPS
Guidance Counselor	4	Master's Educational Counseling, PPS
Guidance Counselor	1	Master's Educational Counseling, PPS
Intervention Counselor	11	Master's Education, PPS and LPCC credentials
Assistant Principal	26	Master's Education, PPS and Admin. Credentials

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